



PAYSTUBS (Yes, Again)

You're probably tired of the ongoing saga of the missing paystubs. You can be sure we are most tired of it here in the Union office. tachment in an email to each employee. And that's where we are now. The City agreed to give it a try.

Recap

To recap the history, it all began last November (yes, five months ago) when the City decided that it would cease providing paper paystubs and instead give us access to their payroll software program so we could download the stubs ourselves. It all seemed so simple. But there were (are) multiple problems with that idea.

Many people are not computer savvy enough to be able to navigate the maze of different levels of passwords and usernames. Others are concerned about the lack of privacy. The form is confusing and printing it is difficult or impossible. Some spent hours trying to get it and came up empty-handed. Very frustrating. Most could not properly access their paystubs and simply gave up trying.

Initiated Grievance

The Union initiated a policy grievance and argued that a better way would be to simply provide the paystub as an at-



Collision Review Specialist Donna Mecir demonstrates downloading her paystub on a computer, laptop, even a smartphone - It's all in your email.

Resolve

As of our newsletter submission deadline, the City is "99.9% sure" that the emailed paystub will go live for ATU members on April 12 for pay period 7. On April 12, you should be able to open your City Gmail and find a message waiting there for you. That message will contain an attachment that is your paystub. You double-click on it, give it your payroll number and "POOF!" – your paystub should open. You can read it, print it, or just close it. It'll always be there unless you delete it.

Not Perfect

We realize that this is not a perfect solution for everyone. Some will continue to have security concerns no matter how secure the system. Yet others remain unwilling to use the City's Gmail system. We do urge you to give it a try, though. The City has invested a lot of resources into fixing the problem and if this works, it will make getting your paystub simple and easy.

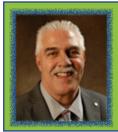
Feedback

We're looking forward to seeing it go live and also to your feedback on how well it works. Please drop us a note if you have any comments.



This Newsletter can be accessed on our website: atu569.ca

Mark Tetterington, Financial Secretary Treasurer



ATU 569 Elections Committee

The Union has recently formed an election committee consisting of 4 members. Those members are Dennis ONeill, Kelly Davis, Alec Loney and Joyce MacKenzie. The idea of the committee is to bring forward a recommendation to the Executive Board as to what the best possible balloting system would be for the upcoming December Elections.

Recommendations

The recommendation from the committee is to keep the traditional ballot boxes and to also give the membership an option of electronic computer voting for the advanced poll only. There are still details to be worked out and the Elections Committee has been working hard to ensure that the voting process is as smooth and convenient as possible for you.

So thanks again to Dennis ONeill, Kelly Davis, Alec Loney, and Joyce MacKenzie for all their hard work and we will be sure to update you once all the details have been finalized. -





Denise Meyer, Recording Secretary

Private Transportation Provider

I am writing this article today to ask that you as members of Local 569 support our Edmonton Taxi Drivers.

Not Unionized

These are not members of the house of Labour but they are long standing citizens of our City. They have for over 20 years raised their families, bought homes and driven us to appointments, our children to school, our parents to church and to get groceries.

Complying

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All

regulations the City or Provincial Government would impose on them; paying the fees which are extremely high to drive a taxi. We should support



them 100% by not using any PTP (Pri-

Not Idenitified

Most PTP vehicles have no identification so you could be getting any one's car. They have also been operating illegally for a year here in Edmonton, scoffing local bylaws and putting our safety as citizens at risk.

This is the tip of the iceberg; PTP's are looking at bus service as well as Taxis. They have already taken a bus route in Vancouver over. Are we next?

So please give this some thought and support our Edmonton Taxi Drivers.

| Il the while complying with all the | vate Transportation Provider) cars. | | | | |
|---|--|----|------------------------|---------|---------------------|
| Denise Meyer, Chair Women's Caucus - Women's Business Fair | | | | | |
| f you have a small business you would ke to show case at an ATU 569 Wom- | Details | • | Denise Meyer | 780-462 | 2-6998 |
| n's Business Fair please let one of the Vomen's Caucus members know. | We hope to hold it on a Saturday at the Union Hall. You would have a table | • | Jan Hargreaves | 780-490 |)-7899 |
| vomen's caucus members know. | to show case your business. Also we | • | Martha Martinez | 780-265 | 5-1022 |
| - business | would like an idea how many would like to attend to see and participate in | • | Georgina Eccleston | 780-442 | 2-4633 |
| And | the event. | • | Joyce MacKenzie | 780-903 | <mark>3-5096</mark> |
| | So please let one of us know: | Но | pe to see a lot of you | there. | 95,702 |

Spring 2016 - Local in Motion

Steve Bradshaw, President



An Administrative Assistant's Day

Recently, the membership approved a motion to hire a 3-day/week administrative assistant. Some members wanted to know what exactly these employees do for the Union, so I thought I'd make a list of their various duties. All of the functions listed get done without complaint and with consummate professionalism. The problem is that as our membership grows and as the need for better and more modern communication activity grows, there's more and more work to do. That's why we asked and were approved to bring on a new employee.

Multi-tasking...

Check out the list and keep in mind there are many more things that could be on it, but they're the small, behind the scenes things that are the glue that holds an office group together.

- Operate a full function, busy office
- Answer your calls & forward them to the appropriate business agent
- Maintain a filing system with more than 4000 member, vendor, & employer files
- Track grievance progress for between 20 & 40 grievances at any given point in time
- Interact with numerous City of Edmonton managers and their administrative staff

- Provide bursary, retirement and death benefit information and processing for our 3000 members
- Plan, develop and present an annual retirement banquet hosting more than 600 people
- Maintain a long term archival file system of another 4000 or more files



- Provide graphic artist and newsroom layout for our newsletters and other publications
- Maintain an electronic database containing contact details for all members
- Provide payroll services for more than 60 employees
- Manage the busy calendars of the Business Agents
- Arrange appointments with City Councillors, senior managers, lawyers, etc.

- Track and file committee meeting agendas and minutes
- Provide bookkeeping services for all of the Union's financial activity
- Liaise with the auditors for their semi-annual audits
- Follow incoming email constantly and respond to them or forward them to the appropriate business agent
- Ensure supplies of all office materials are kept up
- Coordinate and oversee the cleaning staff of the office and hall
- Organize mail outs and events for the membership
- Process member issues and concerns
- Maintain and update the website

And do it all with professionalism, grace, and aplomb in an atmosphere where people often call when they're frustrated and irritated. To Connie & Karen, many thanks for all you do!



| In Remembrance of Deceased Members | | | |
|-------------------------------------|-----------------------------------|--|--|
| Mel Brower - April 7, 2016 | Cliff Carter - March 7, 2016 | | |
| Gauston Gueutal - February 22, 2016 | Lawrence Humm - February 24, 2016 | | |
| Heather Nelson - January 26, 2016 | John Rioux - February 11, 2016 | | |
| George Saul - March 29, 2016 | Stanley Tyson - February 22, 2016 | | |

Darlene Malayko, St. Albert Board Rep.



St. Albert News

I am happy to report that I am the new board rep. for St. Albert. In this new role, I will have input into important issues that affect our membership and I will be able to bring the St. Albert perspective to those issues.

Bargaining

We have been at the bargaining table since November 17, 2015. We have had approximately 8 days of negotiations. Bargaining takes time, and I thank you all for your patience. Hopefully, by the time you are reading this it will all be settled.



Road Supervisors

The PWT Road Supervisors have asked to join the union! We have made an application to the Labour Board for them to join. PWT has appealed and it is now with the Labour Board. We should know the outcome by the end of April.

Happy Spring and drive safe!



Seeking All Aspiring Journalists!

You are invited to become an ATU newsperson by writing a 300 - 500 word article you think would be of interest to Local 569 members. Your submission will be considered and subjected to editorial prerogative.

Please send your article to: office@atu569.ca



Spring 2016 - Local in Motion