

SYNOPSIS OF THE MEMORANDUM OF AGREEMENT
ATU LOCAL 569 and CITY OF EDMONTON

June 16, 2025 1300h

THIS MEMORANDUM IS RECOMMENDED FOR RATIFICATION BY THE
NEGOTIATING COMMITTEE AND THE EXECUTIVE BOARD

Article	Change/Addition
1	A 4-year deal commencing on December 31, 2023 and ending on December 14, 2027
Appendix 1	Increases of 3% for 2024, 3% for 2025, 3% for 2026 and 3%for 2027 12% OVER 4 YEARS
Retroactive	Retroactive remuneration will be paid as follows: 2024 – 3% 2025 to date of change – 6%
Letter #1	Letter outlines working conditions for CSOs. Agreement is to eliminate the position and create a single, unified position – Transit Operator. Training begins when DATS operators are finished. Seniority begins immediately on ratification. Successful transition triggers retroactive wage adjustment to date of ratification.
Appendix 1	Tire & Truck Fore regraded to 008.
6.03.03 & 7.06	Shift Diff for dispatchers & Group 2 increased to \$1.20 for afternoons/mids and \$1.75 for graveyards, respectively.
Part 2, Article 8	Healthcare spending increased to \$825/year beginning December 14/25
Part 2, Article 6	Prosthetics from \$3000 to \$3450 In Home Care from \$3000 to \$3450 Psychologist from \$1500 to \$1725

	C-PAP from \$1500 to \$1725 Physiotherapy from \$1500 to \$1725 Chiropractor from \$1000 to \$1150 Podiatrist from \$800 to \$920 Acupuncture from \$800 to \$920 Hearing Aids from \$1000 to \$1150 Vision Exams from \$80 to \$90
Part 2, Article 7	Increase to limit for orthodontic services \$3000 to \$3450.
Part 2, Article 7.07.05	Increase in coverage for tooth implants to \$1435.
9.05.01.01 9.05.02.07	Increase to footwear allowances: Group 1 from \$85 to \$105 Group 2 from \$100 to \$125 Group 2 Track from \$150 to \$185 Group 3 from \$150 to \$185
15.03	Timelines of 30 calendar days established for the employer to respond on grievances.
6.01.02.03 6.01.02.04 6.01.02.05 6.01.02.06	Establishes standard working hours for Dispatchers, Instructors, Schedulers & Tech Services.
6.02	Changes the word "Operator" to "Employee" to include other Group 1 workers in the signup language.
6.03.01 & 02	Deleted in favour of language in 6.01.02.03 & clarifies that the language applies to Dispatchers.
6.04.02	Changes "Operator" to "Employee" to include other operational employees.

6.11	Changes “Operator” to “Employee” to include other operational employees.
6.15	Changes “Operator” to “Employee” and directs that accident/incidents reports should be completed on shift “Where Possible” You still have 24 hours.
6.19 & 6.21	Changes “Operator” to “Employee” to include other operational employees.
New LOU	A Letter of Understanding allowing limited work-from-home opportunities for workers who are able to do that.
Various Housekeeping changes	Art. 17 changes “Journeyman” to “Journey person” Art. 9.05.02.01 deletes “and flying boots”
Article 13	Permits the City to post for vacant positions electronically only. The Union will continue to receive copies of all postings in our jurisdiction.
LOU #8 Duty to Accommodate	Renewed
LOU Inspectors	Implemented to main CBA.
8.01	Change to hours of work for TPOs from 11 hours/day to 11.25 hours/day. Eliminates the need for reconciliation days.
New 6.01.10	Prohibits Operators signed to a shift from being forced to change their work with less than 24 hours’ notice.

Part 2 Article 6.	Housekeeping. Removes bracketed dated amounts.
Renewing LOUs	#2 – Compressed Hours of Work – Group 1 #3 – Compressed Hours of Work – Group 2 #4 – Signing between branches #5 – removed to language in contract #6 – Hours of Work – Group 2 #7 – Registered Apprentice Program #8 – Duty to accommodate #9 – Shift Trading #10 – Employment Insurance Reduction Program #11 – Opportunities for people w/disabilities #12 – Banked Time – Plant/Utility #13 – PT Operators Trades/Special Events/Summer Work #14 – Hours of work – Group 2 #15 – OT shifts in Fleet #16 – LTD oversight #17 – Interjurisdictional deployment of TPOs Addendum #1 – Completing DATS Transition.
Part 2, 7.07.01, 7.07.02, 7.07.03	Changes “24 calendar month, “12 Calendar month” or “12 month” to “calendar Year”
6.18	Allows other ATU members to operate a bus in service when no operators are available.
4.02	Deletes reference to the “Working Relationships Agreement”.
6.02.09	Deletes requirement to rotate spare operators daily. Practice is not and cannot be followed.
19	Removes “cheerfully”

New LOU	Outlines conditions for DATS vacation signups in light of the ongoing transition to Transit Operator.
7.03.01.01	New article to replace LOU 5 – New Bus Pre-Delivery Inspections.
Part 2, Articles 1 & 2	Clarifies the meaning of “Return to Work” – must be to full regular duties.
Part 2 Article 3	Deleted. This language reflected the agreement for winding the former Income Replacement Plan that was in effect until about 1990. It is now fully wound up and complete.